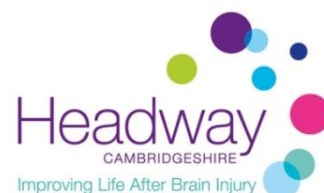


Person Specification – Senior Practitioner

Responsible to: Services and Development Manager



All of the following requirements are essential, unless marked with a * when they are desirable and will be assessed from a combination of information provided from the application form, extended interview process, panel interview and references:

1. Education and Qualifications	Application	Interview
Professional qualification e.g. social work, counselling, psychology or nursing	✓	
Evidence of professional development	✓	
Has undertaken or is willing to undertake training in different aspects of acquired brain injury	✓	✓

Skills and Experience	Application	Interview
Minimum of 2 years' experience in a relevant field e.g. social care, advice, community or health	✓	
Understanding of the issues facing disabled people and their carers		✓
Experience of working with health and social care organisations	✓	✓
Experience of advocacy / advice work	✓	✓
Experience of working with people experiencing trauma/emotional distress.	✓	✓
Knowledge of, and commitment to working within, the Social Model of Disability		✓
Excellent written and verbal communication skills	✓	✓
Good organisational skills	✓	✓
Ability to plan and work under own initiative	✓	✓
Ability to work as part of a team	✓	✓
Excellent time management skills		✓
Excellent rapport/relationship building skills		✓
Experience of record keeping and report writing*	✓	✓
Experience of working with people with an acquired brain injury*	✓	✓
Knowledge of benefits system *	✓	✓
Experience of working in a hospital environment *	✓	✓
Experience of developing and managing projects		

2. Personal Attributes / Qualities	Application	Interview
Flexible approach to duties and working pattern		✓
Positive approach to problem solving		✓
Awareness of own power in relation to clients and others		✓
Willing to undertake an enhanced CRB check	✓	✓