Person Specification

Community Support Worker

All of the following requirements are essential, unless marked with a * when they are desirable and will be assessed from a combination of information provided from the application form, extended interview process, panel interview and references:

1. Education and Qualifications	Application	Interview
English GCSE Level C or equivalent	✓	
Educated to A level or higher *	✓	

Skills and Experience	Application	Interview
Good written and verbal communication skills	✓	✓
An Understanding of the issues facing disabled people	✓	✓
An understanding of and commitment to promoting independence of clients	✓	✓
Experience of supporting individuals to achieve goals	✓	✓
Experience of delivering activities to groups *		✓
Experience of being a key worker for individuals *		✓
Experience of working with people with an acquired brain injury *		✓
An understanding of the need for client confidentiality		✓
Ability to work as part of a team	✓	✓
Ability to plan and work under own initiative	✓	
Experience of record keeping and report writing	✓	✓
Computer literate and familiarity with database input *	✓	✓
Excellent time management skills	✓	✓
Experience of working in a social care environment *		✓

2. Personal Attributes / Qualities	Application	Interview
A positive and enthusiastic approach to work		✓
Commitment to and understanding of equal opportunities	✓	✓
Commitment to working within the Social Model of Disability	✓	✓
A flexible approach to duties and working pattern		✓
Willing to undertake an enhanced CRB check		✓